Job Title: Forensic Scientist (Crime Scene)  
Job ID: 22390

Full Time

Opening date: May 17, 2013  
Closing date: Open Until Filled  
Agency: Department of Forensic Services

Number of Vacancies: Several  
Area of Consideration: Open to the General Public

Tour of Duty: 8:30 am - 5:00 pm (M-F); however the incumbent is subject to working rotating shifts, weekends, and holiday work is required.

First Screening Date: June 3, 2013 and every 2 weeks afterwards.

Salary Range: $45,345 - $58,386 Annually

Duties

This position is located in the Office of the Deputy Mayor for Public Safety and Justice (DM PSJ) in the Department of Forensic Sciences (DFS). The mission of the DFS is to provide high-quality, timely, accurate, and reliable forensic science services using best practices and best available technology, focusing on unbiased science and transparency, to enhance public safety and health.

The position is responsible for recognizing, recording, and recovering evidence in criminal investigations at the scene(s) of crime(s) by analyzing photographing, collecting, preserving, and preventing physical evidence. Crime Scenes includes persons, such as homicides, sexual assaults, and robberies, as well as property crimes and traffic accidents, etc.

Qualifications

Time-in-Grade Restrictions: Time in grade restrictions must be met by the closing date of this vacancy announcement. To be creditable, specialized experience must have been at least equivalent to the next lower grade level in the normal line of progression. Time-in-grade requirements are applicable.

Specialized Experience: Experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, at least one (1) year of specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for the occupation in the organization.

Selective Placement Factor #1: Must possess a Bachelor of Science degree in a natural or forensic science from an accredited university; graduates of programs accredited by the Forensic Science Educational Program Accreditation Commission (FEPAC; www.aafs.org/fepac) are preferred.

Ranking Factors

Submission of Ranking Factors: The following ranking factors will be used in the evaluation process. All applicants MUST respond to the ranking factors. Please respond specifically to the ranking factor(s) by either typing directly into the free form area provided or by pasting from a text document. Please describe specific incidents of sustained achievements from your experience that show evidence of the level at which you are applying. You may refer to any experience, education, training, awards, outside activities, etc. that include the degree to which you possess the job related knowledge, skills and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. FAILURE TO RESPOND TO ALL RANKING FACTORS WILL ELIMINATE YOU FROM CONSIDERATION.

Ranking Factor #1: Knowledge of principles, theories, concepts and practices of analytical chemistry, physical sciences, or biology related field to the work.

Ranking Factor #2: Knowledge of mathematics and statistics as they relate to analytical laboratory work.

Ranking Factor #3: Knowledge of the rules of evidence and the methods used in presenting evidence in court; and policies and procedures for maintaining the chain-of-evidence integrity.

Ranking Factor #4: Ability to prepare technical forms, reports, and other correspondence; and excellent oral and written communication skills.
Ranking Factor #5: Knowledge of safety practices and procedures that apply to field analysis, particularly in the forensic laboratories; and knowledge, skill and ability to maintain research methods and techniques, keep informed of current literature and/precedence relevant to the forensic scientific fields.

**Conditions of Employment**

Working Conditions: Work performed in the fields (crime scenes), in the laboratory during the testing, analysis, and autopsies, as well as, in an office setting, when preparing documentation/reports, etc. Also work in a variety of weather conditions with exposure to the elements and travel/walk over rough, uneven, or rocky surfaces. The incumbent may be exposed to hazardous materials, toxic substances, and blood borne pathogens and is required to follow safe field and laboratory practices and wear protective clothing, including facial masks, safety glasses, gloves, etc. In addition may be exposed to objectionable material (e.g. pornography, etc.)

Other Significant Factors: This position’s duty station will be housed within the Consolidated Forensic Laboratory (CFL) which is a protection-sensitive facility. As such, incumbents of this position shall be subject to criminal background checks, background investigations, and mandatory drug and alcohol testing, as applicable.

Physical Effort: The incumbent is subject to handling dead and decomposed bodies, and bodies that may pose a health risk, strong odors, insects, hostile and emotionally charged animals. Manual dexterity, flexibility and boxes/cases that may require considerable strenuous physical exertion such as lifting/moving objects up to fifty (50) pounds; and long periods of standing, walking, stretching, bending and sufficient eye sight and hand coordination is required.

**Priority Consideration**

Displaced Employee Priority Placement: Eligibles for the District of Columbia’s Displaced Employee Program (DEP) and Agency Reemployment Priority Placement Program (ARPP) will be given priority consideration for this position if found qualified.

**Employment Benefits**

Employee Benefits: Selectee will be eligible for health and life insurance, annual (vacation) and sick leave and will be covered under the District of Columbia government’s retirement plan. However, if selectee was previously employed in the District of Columbia government under an appointment for which he/she was eligible for Civil Service Retirement (CSR), contributions to CSR will resume upon re-employment.

**Residency Requirement**

A person applying for a position in the Career Service, Educational Service, Management Supervisory Service, an attorney position in the Legal Service (series 905) other than in the Senior Executive Attorney Service (SEAS), who is a bona fide District resident AT THE TIME OF APPLICATION for the position, may be awarded a 10-point residency preference over non-District applicants, unless the person declines the preference points. If selected, the person shall be required to present no less than 8 proofs of bona fide District residency and maintain such residency for 7 consecutive years from the effective date of the appointment. Failure to maintain bona fide District residency for the 7-year period will result in forfeiture of employment.

**Information to Applicants**

Drug-Free Workplace: Pursuant to the requirements of the Drug-Free Workplace Act of 1988, the individual selected to fill this position will, as a condition of employment, be required to notify his/her immediate supervisor, in writing, not later than five (5) days after conviction of or a plea of guilty to a violation of any criminal drug statute occurring in the workplace.

Veterans Preference: Applicants claiming veterans preference must submit official proof at the time of application.

**How to Apply**

Disposition of Resume: Resumes received outside the area of consideration and/or after the closing date will not be given consideration. You must resubmit your resume to receive consideration for any subsequent advertised position vacancies. For the purpose of employment, resumes are not considered job applications. Therefore a DC 2000 job application or online job application is required to be submitted.

Where to Apply (Judiciary Square): D.C. Department of Human Resources (DCHR) Job Center located in the South Lobby at 441 - 4th Street, NW, Washington, D.C. 20001. All inquiries should be directed to HR Answers at (202) 442-9700.