Forensic Scientist - Latent Discipline

ISP Forensic Scientist 1
Idaho State Police

Open for Recruitment: June 27, 2014 - July 11, 2014
Announcement #: 07432032680

The successful applicant will be required to complete a background investigation and polygraph examination, which includes drug screening. Please see the Idaho State Police Drug Policy at the end of this announcement.

The Forensic Scientist 1 is an entry-level position, which will work under the direct supervision of a more experienced Forensic Scientist. The Forensic Scientist 1 position converts to a Forensic Scientist 2 position upon successful completion of a specified training program, and two (2) years in the Forensic Scientist 1 position. An experienced scientist who meets the minimum qualifications and *qualifying work experience of the Latent Forensic Scientist 2 will be certified upon completion of a qualifying examination and the six-month probationary period. Pay will be adjusted accordingly at the time the incumbent is certified as a Forensic Scientist 2.

*Qualifying work experience for the Latent Forensic Scientist 2 position includes a minimum of two (2) years working independently, planning, managing, and prioritizing caseloads; successfully engaging in independent research, evaluation, and validation activities; performing and documenting a range of examinations regarding latent print analysis; providing training and consultation services to professional criminal justice and scientific audiences; and testifying as an expert regarding forensic latent print examinations.

Responsibilities:

- Conduct complex examinations of evidence and develop analytical findings in latent print examinations (ACE-V)
- Perform examinations following defined analytical methods and other quality standards
- Maintain established standards of laboratory cleanliness, safety, and efficiency
- Provide expert opinion and witness testimony regarding scientific findings
- Interpret findings for prosecutors and defense attorneys, prepare attorneys for presentation of findings
- Train police officers in latent print processing and collection of evidence
- Provide assistance at complex crime scenes for the collection of latent prints

Minimum Qualification:

- You must have a baccalaureate or advanced degree in chemistry, biology, forensic science, or closely related field that is substantially equivalent to be considered for this position.

Note: The successful candidate will be required to obtain certification by the American Board of Criminalistics or the International Association for Identification as a Latent Print Examiner within three (3) years of being selected for or promoted to a Forensic Scientist 2 position.

Ranking Items: The following are not requirements for the Latent position. However, if you do have qualifications in any of these areas, include that information in your responses as it may increase your score.

- Certified Latent Print Examiner by the International Association for Identification
- Diplomate with the American Board of Criminalistics
- Coursework and/or training in latent print comparison
Examination:
Rating of your education and experience. It is essential that the information you provide emphasize education and training directly related to this announcement. Your application materials will be reviewed and a rating assigned. Applicants must receive a minimum rating of 70 to pass this examination. Notification of your test results will be available online when the review process is complete. To preview the exam, click on the Preview Exam link below.

You must submit your college transcripts to the Idaho State Police for verification. Applications without supporting transcripts will not be accepted. Applications will be deemed incomplete for scoring and ranking purposes if the transcripts are not postmarked, faxed, or emailed by the application deadline. "Official" transcripts are not required at this time.

- You may email them to michelle.george@isp.idaho.gov, OR
- You may fax them to (208) 884-7087, Attn: Human Resources, OR
- You may mail them to: Idaho State Police, 700 S Stratford, Meridian, ID 83642, Attn: Human Resources

How to Apply:
Click on any Apply Online button and follow the instructions provided to complete the Application Checklist. When updating your online application information, please select Idaho State Police under “Agencies,” full-time under “Job Type/Shift,” and Meridian under “Cities.”

Idaho State Police Drug Policy
Idaho State Police does not consider for employment, nor accept as a volunteer, any person who has:

- Used or possessed within the 5 year period immediately preceding application for ISP employment: LSD, PCP, heroin, methamphetamine, cocaine, or designer drugs (e.g., ecstasy, synthetic cathinones, their chemical derivatives and synthetic equivalents, etc.); if the use was prior to 5 years preceding application for employment, the following factors will be considered:
  (1) the frequency of the behavior;
  (2) the quantity of the drugs involved; and
  (3) the type of drug;
- Used or possessed within the 3 year period immediately preceding application of ISP employment: marijuana, inhalants (huffing), anabolic steroids, hallucinogens (psilocybin mushrooms), or synthetic cannabinoids (e.g., spice, K2, etc.);
- On any occasion illegally manufactured or delivered a controlled substance;
- Used any illegal drug while employed in any law enforcement or prosecutorial agency;
- Been found guilty by a court or jury of driving under the influence of intoxicants within the 5 year period preceding application for ISP employment;
- Abused prescription drugs (case by case analysis).

Other involvement with illegal drugs may be a disqualifier. The Colonel of the Idaho State Police has the authority to make all final hiring decisions.

OVERTIME NOTICE:
At the discretion of the appointing authority, compensatory time off may be provided in lieu of overtime cash compensation.

Hiring is done without regard to race, color, religion, national origin, sex, age or disability. In addition, preference may be given to veterans who qualify under state and federal laws and regulations. If you need special accommodations to satisfy testing requirements, please contact the Division of Human Resources.