North Carolina State Crime Laboratory, [ncdoj.com/crime-lab.aspx](http://ncdoj.com/crime-lab.aspx) is currently seeking extremely motivated individuals for a career in the interesting field of forensic science, Trace Evidence. This position is located in Raleigh, NC.

The North Carolina State Crime Laboratory is dually accredited under ISO 17025, which provides a global basis for laboratory accreditation in management and technical requirements.

This is entry level professional forensic analysis work that requires the analysis of forensic evidence in a crime laboratory setting. Employees examine and analyze evidence from simple to moderately complex casework, make judgments and testify in court as necessary to explain and defend their findings.

Employees operate with some technical independence in the forensic examination of various types of evidence. Employees may assist journey or senior Forensic Scientists in the more varied and moderately complex casework while continuing to learn the techniques, methods and practices involved in the examination of more complex cases.

Employees conduct consultations and participate in pretrial conferences with prosecutors and defense attorneys, train and advise agents and law enforcement officers, and handle all evidence under stringent chain of custody rules. Employees may be required to perform other duties and responsibilities as assigned.

This position is located in the Physical Evidence Section/Trace Evidence Unit. Disciplines in the Trace Unit include: arson/fire debris analysis, explosives analysis, fiber and tape examinations, filament examination, glass analysis, gunshot residue analysis, hair comparison, paint analysis and physical matches.

This position performs and is responsible for analysis in the discipline of Arson and Fire Debris, and Paint Analysis.

Overtime and on-call are required in this position. This position is subject to the Fair Labor Standards Act.

The Forensic Scientist participates in competency and proficiency testing.

Selected candidate will undergo and must successfully complete a comprehensive background investigation which may take several months to complete. The background investigation includes: credit and arrest checks; interviews with associates, personal and business references, past employers and neighbors; verification of education achievement, and a pre-employment polygraph, and urinalysis drug screening.

For out of State applicant, this may require the applicant to return to the State of North Carolina multiple times at his or her own expense after the initial interview, in order to undergo the background investigation process.

The Forensic Scientist shall be required to obtain individual certification consistent with international and ISO

http://agency.governmentjobs.com/northcarolina/default.cfm?action=viewJob&jobID=1075198&hit_count=yes&headerFooter=1&promo=0&transfer=0&WDDXJ...
standards within 18 months of the date the analyst becomes eligible to seek certification according to the standards of the certifying entity.

** Transcripts must be submitted at time of application.

### Knowledge, Skills and Abilities / Competencies:

1. Employees must have an advanced knowledge of the principles, concepts theories, reference sources and laboratory practices involved with the forensic examination of evidence.
2. Employees must have an advanced knowledge of criminal law and of the rules and regulations regarding evidence gathering and handling.
3. Employees must have an advanced knowledge of scientific methodology and of laboratory safety practices.
4. Ability to perform and record complex standardized and non-standardized laboratory tests and procedures.
5. Ability to analyze results, and interpret methodology and to understand and solve theoretical problems.
6. Ability to express technical information clearly both orally and in writing when reporting results, testifying or explaining procedures to others.
7. Ability to understand and follow complex oral and written instructions.
8. Ability to perceive colors normally and make olfactory distinctions.
9. Ability to establish and maintain effective working relationships.

### Minimum Education and Experience Requirements:

**Minimum Education and Experience – Trace Evidence**

Bachelor’s degree with a major in chemistry, textile chemistry, physical science or closely related curriculum from an appropriately accredited institution and two years of experience performing bench level analysis in trace evidence; or an equivalent combination of education and experience.

### Supplemental and Contact Information:

Computer literacy is an important component of all DOJ jobs, we encourage you to apply electronically. All applicants must complete and submit a State application for employment using the new NEOGOV Online Job Application System ([http://www.osp.state.nc.us/jobs/](http://www.osp.state.nc.us/jobs/)) for the State of North Carolina. To receive credit for your work history and credentials, you must list the information on the online application form. Any information not included on the application form cannot be considered for qualifying credit. Any licenses or certificates must be included in the appropriate section of the application form. Attached or incorporated resumes will be accepted, but will not be used for qualifying credit. Other attachments will also be accepted, but not used in screening for qualifying credit. Applicants are required to attach a copy of their DD-214 or discharge orders if they wish to obtain veterans preference.

The NC Department of Justice is an Equal Opportunity Employer. The NC Department of Justice uses Merit-Based Recruitment to select from among the most qualified applicants to fill positions subject to the State Personnel Act. Applicants are asked to document competencies related to the position for which you apply on the State application. A competency is defined as a set of behaviors or duties that reflect skills, knowledge and abilities.

Once the position has been filled, all on-line applicants will be notified via the e-mail provided at the time of application.

**CONTACT INFORMATION:**

NC Department of Justice
Human Resources Management Office
Lisa Sasser, Recruitment Specialist
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Raleigh, NC 27603
919-716-6490