Forensic Scientist III - Drug Unit

Forensic Scientist III

Agency Name: Dept. of State Police
Official Title: Forensic Scientist III
Functional Title: Forensic Scientist III - Drug Unit
Occupational Group: Laboratory
Position Type: EX - Exempt from Civil Services
Full-Time or Part-Time: Full-Time
Salary Range: $60,759.92 to $84,234.02 Annually
Bargaining Unit: 09
Shift: Day
Confidential: No
Number Of Vacancies: 2
City/Town: Sudbury
Region: CENTRAL
Facility Location: Drug Unit, Forensic Services Group, 59 Horse Pond Road, Sudbury, Massachusetts
Application Deadline: 06-23-2015
Apply Online: Yes
Posting ID: J47815

This position is funded from the Commonwealth's annual operating budget.

Duties:
Methods incorporate the principles of quality assurance embodied in the Crime Laboratory's policies and procedures and in compliance with the requirements of the ASCLD/LAB accreditation manual. Additional quality assurance guidance for this Unit comes from the Scientific Working Group on Drug Analysis (SWGDRUG).

In addition to the functions performed for the Forensic Scientist Level I and II, incumbents apply the knowledge skills and abilities acquired at entry level to perform the following:
Supervise Forensic Scientists of a lower level at on-site scenes as they identify, collect, preserve and evaluate physical evidence.
Supervise Forensic Scientists of a lower level in work units to manage caseloads and assignment of cases to Forensic Scientists of a lower level, and in cross-disciplinary projects, processes, and functions where advanced subject matter knowledge is required to lead activities, provide training and direction, and oversee production of results and outcomes.
Provide specialized training to Assistant District Attorneys, police and fire personnel on the collection and preservation of evidence and on laboratory operations. Perform validation studies for work groups or units. Perform related duties as required, specifically those involving demonstration or application of knowledge, skills and abilities required at hire or acquired on the job.

Qualifications:
Applicants must have a Bachelor’s degree in the natural sciences, including Chemistry, Analytical Chemistry, Biochemistry, Biology, Forensic Science, Pharmacology or Physics and (A) at least three years of full-time, or equivalent part-time, professional experience as a bench chemist or forensic scientist in a crime laboratory or comparable setting and (B) full competence as a forensic analyst within an accredited laboratory in a relevant forensic science specialization, and documented experience in providing testimony as both an expert and material witness in legal proceedings, or (C) any equivalent combination of the required experience and the substitutions below.

Substitutions:
I. A Master’s or higher degree in the natural sciences, including Chemistry, Analytical Chemistry, Biochemistry, Biology, Forensic Science, Pharmacology or Physics may be substituted for a maximum of one year of the required (A) experience.

Preferred Qualifications:
Qualifications which meet the requirements of the Scientific Working Group on Drug Analysis (SWGDRUG). Ability to successfully complete competency test prior to assuming case load responsibility.
In addition to possessing the knowledge, skills, and abilities required for Forensic Scientist levels I and II, incumbents are required to have the following at the time of hire: Knowledge of safety practices and procedures adopted in a forensic laboratory; Knowledge of chemistry research methods and procedures; Knowledge of legal terms and the legal process; Knowledge of how to direct subordinates in the proper techniques for handling, preserving, tracking and transporting samples and specimens used in a laboratory to preserve the integrity of the samples for presentation in a court of law; Ability to generate legal documents for use in the court system; Ability to take information about a case and determine what needs to be tested; Ability to give oral and written instructions in a precise and understandable manner; Ability to supervise, including planning and assigning work according to the nature of the job to be accomplished, the capabilities of subordinates and available resources; controlling work through periodic reviews and/or evaluations;

motivating subordinates to work effectively and efficiently; and determining the need for and either recommending or initiating disciplinary action; Ability to gather information through questioning and observing individuals and by examining records and documents and determining the proper format and procedures for assembling the items of information; Ability to evaluate the quality of collected chemical data and/or physical evidence; Ability to interact effectively with and establish rapport with diverse teams and groups of people; Ability to understand and apply Massachusetts General Law and federal statutes, rules, regulations, policies, procedures, specifications, standards and guidelines governing assigned unit activities.

Comments:
The final candidate for this position will undergo an extensive background check and drug screening.

Carefully review the minimum entrance requirements for this position. If you do not have full competence as a Forensic Scientist, you do not meet the minimum entrance requirements.

If you are applying for this position on-line, you must create a profile and log in.

Online application for this position is strongly encouraged. If you cannot apply online, please send a resume and cover Letter To: Human Resources Employment Section Department of State Police 470 Worcester Road Framingham, MA 01702 Attention: Forensic Scientist III opening.

Agency Web Address:
http://www.mass.gov/msp/

The Commonwealth acts in good faith to affirmatively recruit a diverse population. If you wish to self-identify, please click on the links below. Completing this form is voluntary. If you choose to self-identify, please note that all Affirmative Action and Disability data is kept in a confidential file.

Link to Disability Form (return this form to the ADA Coordinator listed below)

Link to the Veterans Forms (return this form to the Diversity Officer listed below)

Diversity Officer/ADA Coordinator:
Sgt. George W. McCravy, (508) 988-7002

An Equal Opportunity/Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.