This recruitment will be used to fill several vacancies statewide.

Washington State Patrol  
Crime Laboratory Division

About our Agency:
The Washington State Patrol (WSP) is a professional public safety agency made up of dedicated professionals who work hard to improve the quality of life as well as prevent the unnecessary loss of life on a daily basis. The WSP has approximately 2,200 employees and is organized into six bureaus: Field Operations, Technical Services, Forensic Laboratory Services, Fire Protection, Commercial Vehicle Enforcement, and Investigative Services. More than half of all WSP employees work in a variety of non-commissioned jobs to support the Patrol's mission.

Mission Statement:
The Washington State Patrol makes a difference every day, enhancing the safety and security of our state by providing the best in public safety services.

Salary
This position has been designated as "in-training"; as such, WSP will consider filling this position at the Forensic Scientist 3, Forensic Scientist 2, or Forensic Scientist 1 level. The salary range will depend upon which level the position is filled at and the qualifications of the successful candidate:
- Forensic Scientist 3 - Range 62: $4,678 - $6,137 per month
- Forensic Scientist 2 - Range 52: $3,655 - $4,793 per month
- Forensic Scientist 1 - Range 46: $3,155 - $4,134 per month

Duties:
These positions perform independent analysis of complex DNA casework for criminal justice agencies, interpreting analytical results, preparing written opinion reports and testifying as an expert witness in courts of law.

Duties include:

- Perform laboratory analysis of physical evidence in complex DNA casework using accepted scientific methods.
- Document and protect evidence according to current laboratory procedures.
- Examine and analyze evidence for the presence of biological material in criminal cases.
- Write reports based on the interpretation of observations and analytical test results.
- Participate in quality assurance processes.
- Testify as an expert witness in a court of law.

Qualifications:

Required Qualifications:
A Bachelor's degree in forensic science, natural science, or closely related field. Examples of related fields, include but not limited to: genetics, molecular biology, biochemistry, pharmacology, medical technology, analytical chemistry, clinical chemistry, nuclear chemistry, or toxicology.
Chemistry coursework (20 semester hours or 30 quarter hours).

Coursework in biochemistry, genetics, and molecular biology (9 semester hours or 14 quarters hours combined).

**Desired Qualifications:**

Physics coursework (5 semester hours or 8 quarter hours)

Statistics or population genetics coursework or training.

Additional qualifications are desirable for the levels listed below:

**Forensic Scientist 1:**

- One year of technical experience in a forensic laboratory performing analysis of physical evidence.

**Forensic Scientist 2:**

- Two years of technical experience in a forensic laboratory performing analysis of physical evidence.

**Forensic Scientist 3:**

- Three years of technical experience in a forensic laboratory performing analysis of physical evidence, which includes testifying as an expert witness in courts of law.

**Supplemental Information:**

The act of submitting application materials electronically is considered affirmation that the information is complete and truthful. The agency will verify this information and any untruthful or misleading answers will be cause for rejection of potential employment.

If you have any tattoos, body art, branding, or voluntary disfigurement that would be visible while on duty, you will be required to either remove those items or cover them completely and opaquely while in short sleeves. Visible areas include lower portion of the upper arms, elbows, the entire forearms, hands, neck and facial areas.

**How to Apply:**

Please complete the on-line application process at www.careers.wa.gov. Please include a resume and letter of interest explaining how you meet the qualifications for this position as outlined in the job posting. Provide clear, detailed information about your education and job-related experience.

If you have questions regarding this announcement, please contact Melissa Rasmussen at (360) 704-2315 or melissa.rasmussen@wsp.wa.gov.

**Polygraph & Background Investigation:**

For candidates that make it through the selection process a background investigation, including a polygraph exam, will be required due to the nature and security requirements of the job. Applicants will be required to sign releases of information and shall not have access to any investigative materials or files. The Polygraph Examination (PE) and Background Investigation are part of the pre-employment selection process and are not a commitment to employment. The Washington State Patrol has strict guidelines relating, but not limited to personal and employment characteristics, arrests, convictions, and illegal drug usage, etc. During the PE candidates are required to sign an assessment sheet and participate in an oral interview process to verify the
candidates’ responses to the Personal Background Evaluation, the Personal History and Background Questionnaire, and a Pre-Employment Interview. UNTRUE ANSWERS OR OMISSIONS WILL BE TREATED AS A FALSIFICATION WHICH WILL BE CAUSE FOR REJECTION OF POTENTIAL EMPLOYMENT.

Veteran’s Preference:
Applicants who meet the minimum qualifications and wish to claim Veteran’s Preference MUST attach a copy of their DD214, or other verification of military service. Please blackout any personally identifiable data such as social security numbers. 
Note: Applicants claiming veteran’s preference points must attach the documentation with each on-line application. If you do not provide appropriate documentation to qualify for these preference points, the points will not be awarded. Preference will not be granted until service documents are verified. Documents must be received by the closing date of the announcement.
For additional information on Veteran’s Preference and guidance on how to determine if you are eligible, click here. We thank you and are grateful for your service.

Transcripts:
Education verification is part of the selection process. If selected as a top candidate, position required and/or applicant specified education (whichever is higher) will be verified. Please do not send these transcripts at the time of application. If you are selected as a top candidate you will be contacted by the Human Resource Division and asked to provide transcripts at the appropriate time.

Union Notice:
This position is in a collective bargaining unit and as a condition of employment you will be required to become a union member or pay a fee as outlined in the Master Agreement.

Driver’s License:
If required by the position description, the applicant must possess a current, non-probationary, and non-restricted valid driver’s license. History of restrictions on license or driving record due to vehicle operation or control will be considered on a case-by-case basis. Upon hire, must possess a Washington State driver’s license and maintain such licensure during employment with the WSP.

Other Information:
Persons with a disability, who need assistance in the application or assessment process, or those needing this announcement in an alternative format, may call (360) 704-2317. Applicants that are deaf or hard of hearing may call through the Washington Relay Service 7-1-1 or 1-800-833-6384.
The Washington State Patrol actively supports diversity in the workplace and is an Equal Opportunity Employer.