Dr. Judy Flythe Teacher Leader Award Nomination Form

The Dr. Judy Flythe Teacher Leader Award is an annual $500 scholarship that honors the memory and contributions of Dr. Judy Flythe, former Director of Staff Development for Chesterfield County Public Schools. Her vision and leadership in education promoted and supported teachers as leaders for positive change in schools. This award also honors teachers who have exhibited exemplary teacher leadership. An effective teacher leader can directly impact the school, its teachers, and most importantly the students.

Educators are invited to nominate teachers who have exhibited exemplary teacher leadership. Because this award is intended to encourage “leading from the classroom,” the teacher leader must spend at least 50 percent of his/her time directly instructing students. The award can be used to further enhance the recipient’s skills as a teacher leader. The teacher nominee who meets the criteria for exemplary teacher leadership has:

- Developed and implemented a specific grade level, department, or school-wide program that has impacted positively students, teachers, administrators, and parents. This impact can be measured, evaluated, and documented.

  AND

- Exhibited specific best practices in the teaching/learning process that have had a positive impact on student performance. This impact can be measured, evaluated, and documented.

  AND

- Demonstrated, at least, four years of successful teaching experience in the locality.

**Deadline for the nomination is the postmark date of September 15.**

**NOTE:** Teachers are notified as soon as they are nominated. Therefore, nominations should be submitted as early as possible to allow the nominee adequate time to complete the application before the October 1 deadline.

Name of Nominee ____________________________ Position ____________________________

Address ____________________________ City/State/Zip ____________________________

Home Phone ____________________________ Work Phone ____________________________

Email ____________________________

School District ____________________________ School ____________________________

Name of Nominating Educator ____________________________ Position ____________________________

Address ____________________________ City/State/Zip ____________________________

Home Phone ____________________________ Work Phone ____________________________ Email ____________________________

Nominating Educator’s Signature ____________________________ Date ____________________________

Please mail this nomination form to the JFTLA, Center for Teacher Leadership, Box 842020, Richmond, VA 23284-2020, or fax to 804-827-0870. Thank you for taking the time to honor a teacher leader by nominating him or her for the Dr. Judy Flythe Teacher Leader Award.
The main focus of this award centers on teacher leadership. Therefore, please reference the appropriate
teacher leadership domains listed below in your letter of nomination.

- How the nominee's leadership has influenced the school community—other teachers, administrators, students, and parents.

  AND

- How the nominee is a teacher leader in terms of having an impact on student performance and achievement.

  Please use the space below (limit 2 pages; double space, 12 pt. font)
Model Teacher Leadership Standards
Developed by the Education Testing Services (ETS)
Teacher Leadership Exploratory Consortium

Domain I: Fostering a Collaborative Culture to Support Educator Development and Student Learning
The teacher leader understands the principles of adult learning and knows how to develop a collaborative culture of collective responsibility in the school. The teacher leader uses this knowledge to promote an environment of collegiality, trust and respect that focuses on continuous improvement in instruction and student learning.

Domain II: Accessing and Using Research to Improve Practice and Student Achievement
The teacher leader understands how research creates new knowledge, informs policies and practices and improves teaching and learning. The teacher leader models and facilitates the use of systematic inquiry as a critical component of teachers’ ongoing learning and development.

Domain III: Promoting Professional Learning for Continuous Improvement
The teacher leader understands the evolving nature of teaching and learning, established and emerging technologies and the school community. The teacher leader uses this knowledge to promote, design and facilitate job embedded professional learning aligned with school improvement goals.

Domain IV: Facilitating Improvements in Instruction and Student Learning
The teacher leader demonstrates a deep understanding of the teaching and learning processes and uses this knowledge to advance the professional skills of colleagues by being a continuous learner and modeling reflective practice based on student results. The teacher leader works collaboratively with colleagues to ensure that instructional practices are aligned to a shared vision, mission and goals.

Domain V: Using Assessments and Data for School and District Improvement
The teacher leader is knowledgeable about current research on classroom- and school-based data and the design and selection of appropriate formative and summative assessment methods. The teacher leader shares this knowledge and collaborates with colleagues to use assessment and other data to make informed decisions that improve learning for all students and to inform school and district improvement strategies.

Domain VI: Improving Outreach and Collaboration with Families and Community
The teacher leader understands that families, cultures and communities have a significant impact on educational processes and student learning. The teacher leader works with colleagues to promote ongoing systematic collaboration with families, community members, business and community leaders and other stakeholders to improve the educational system and expand opportunities for student learning.

Domain VII: Advocating for Student Learning and the Profession
The teacher leader understands how educational policy is made at the local, state and national levels as well as the roles of school leaders, boards of education, legislators and other stakeholders in formulating those policies. The teacher leader uses this knowledge to advocate for student needs and for practices that support effective teaching and increase student learning, and serves as an individual of influence and respect within the school, community and profession.

BEST PRACTICES IN TEACHING/LEARNING PROCESS
Adapted from Planta, Hamre, Haynes, Mintz, and La Paro (2006)

The effective TEACHER LEADER
- Influences positive affect in the classroom.
- Influences positive peer & teacher interactions.
- Demonstrates interest in and care about lives of individual students.
- Effects a one on one relationship with the individual learner for the learner to feel a sense of “relatedness” in the classroom.
- Articulates and models clear expectations in the classroom.
- Provides and explains student learning objectives—encouraging student discussion of objectives to ensure student understanding….
- Links student background knowledge to new concepts; anchors new knowledge through guided practice and modeling of new steps.
- Provides differentiated/personalized instruction based on student performance data—to influence learner competence.
- Provides learning activities that are sufficiently challenging and, at the same time, within the learner’s performance ability.
- Teaches learning strategies and facilitates the development of metacognitive processing (modeling for the learner how to think about thinking).
- Provides ongoing assessment before, during, and after instruction.
- Provides formative/descriptive feedback on the learning process—not just acknowledging the “correct answer;” encourages students to think about their responses.
- Provides opportunities for learner input into decision making by involving learners in the design of rubrics that enumerate expectations.
- Provides opportunities for learner choice (within parameters) in selecting activities already designated by learner’s performance level on a specific SOL, for example.
- Provides opportunities for self assessment—formative assessment without grades.
- Capitalizes upon student interest thereby providing relevance in learning.
- Gives options in completing assignments.
- Focuses on developing student metacognitive processing that teaches the learner how to self regulate his learning.

This list of research-based practices was designed by Jane J. Baskerville, Ph.D., and Steve DeGaetani.