What is the Cultural Broker Initiative?

Cultural Brokers are specific to immigrant, refugee and/or racial/ethnically diverse populations. The primary role of Cultural Brokers is outreach to organizations and groups in Virginia (and country) with whom the CFI (and the Partnership for People with Disabilities) should partner with to meet the needs of culturally and linguistically diverse families with children with disabilities. Cultural Brokers also represent the CFI on local, state, and national committees.

Practicing Cultural Humility

Culture does not determine behavior – it provides the framework through which someone understands themselves, their environment and their experiences.

The longer we listen to one another – with real attention – the more commonality we will find in all of our lives. That is, if we are careful to exchange with one another life stories and not simply opinions.

Barbara Deming

To reach the CFI Cultural Brokers: (877) 567-1122

Asian Community
Angela West westa3@vcu.edu

African American Community
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Latino Community
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Refugee/Political Asylee Community
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Changing Demographics of Virginia

Of new Virginians:
⇒ 41% Asian
⇒ 37% Latino
⇒ 11% European
⇒ 9% African
⇒ 2% Other